

JOSEPH GRIFFIN

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PROFILE

- Distinguished Police Officer with twenty-eight plus years of experience in law enforcement, serving in diverse assignments with the New Jersey State Police.
- Dependable, logical, and analytical individual with a solid, hands-on work ethic, and the drive and persistence to get the job done.
- Excellent communications, media relations and interpersonal skills. Able to develop a productive rapport and interact effectively with all individuals.
- Strong planner, organizer and problem solver who functions effectively in highly stressful environments and deliver superior results under pressure.
- Skilled in training, supervision, and management of personnel. Knowledge of mapping data and analyzing patterns and strategizing.
- Master of Public Administration and Bachelor of Arts in Business Administration and Accounting from Rutgers University Camden Campus.

CAREER HIGHLIGHTS

Key Accomplishments: Hired as Road Trooper, promoted to Detective, Casino Investigation Unit, Detective, Central Security Unit, Detective Sergeant, Casino Intelligence Unit, Detective Sergeant, Counter Terrorism Unit, Detective Sergeant, Community Affairs Bureau, Detective Sergeant, Internal Affairs Investigations Bureau, Detective Sergeant First Class, Internal Affairs Investigations Unit, Detective Sergeant First Class, Victim Services Unit, Sergeant First Class, Field Operations Section

NEW JERSEY STATE POLICE, West Trenton, NJ

Sergeant First Class, Assistant Station Commander, Hamilton, Woodbine and Woodstown Station, May 2009 – June 1, 2011

- Assist the Station Commander with all administrative and supervisory responsibilities associated with station operations.
- Supervise all investigations initiated by station personnel.
- Responsible for preparing and maintaining staffing levels to ensure effective station operations.
- Prepare personnel evaluations for squad supervisors.

Detective Sergeant First Class, Unit Head, Victim Services Unit, May 2006-May 2009

- Oversee the daily operation of the Victim Services Unit, consisting of four enlisted personnel, responsible for developing domestic violence and sexual assault training and protocol for 3200 enlisted members.
- Supervise, train, develop, motivate and discipline subordinates and supervisors.
- Analyze effective utilization of protocol and implement strategies to change behavior.
- Participate in regular meetings with enlisted personnel, nonprofit agencies, government agencies and other stakeholders with community and personnel issues.

Detective Sergeant First Class, Squad Supervisor and Staff Investigator, Internal Affairs Investigations Unit, 2003-2006

- Responsible for thoroughly investigating all civilian/internal complaints regarding enlisted members of the State Police.
- Interviewed witnesses and principals, documenting pertinent information (i.e., records/evidence), taking pro-active measures when necessary; and preparing thorough and accurate reports.
- Supervised Squad personnel and oversaw their investigations
- Prepared periodic and annual evaluations

Squad Sergeant, Office of the Superintendent, Community Affairs Bureau, 2003

- Assigned as the Special Projects Coordinator
- Responsible for coordinating and establishing positive relationships between the State Police and the many diverse communities represented in New Jersey
- Maintained and enhanced previously established relationships with the Muslims community

Detective Sergeant, Intelligence Services Section, Central Security Bureau, Bias Crime Liaison 2001-2003

- Created and implemented the Counter Terrorism Unit's "Community Outreach Initiative."
- Established relationships with Muslim leaders and developed programs to improve the relationship between law enforcement and the Muslim community in New Jersey.
- Coordinated the efforts of the Counter Terrorism Unit and the Office of Counter Terrorism to enhance law enforcement's ability to identify, detect and deter terrorist activity in New Jersey.

Squad Supervisor, Intelligence Services Section, Intelligence Bureau, Casino Intelligence Unit, 2001

- Assigned as a Squad Supervisor responsible for collecting intelligence related to the casino industry and its ancillary services. Focused on traditional and nontraditional organized criminal activity in the Atlantic City casinos.

Detective, Intelligence Services Section, Intelligence Bureau, Central Security/Solid Hazardous Waste Bureau, 1994-2001

- Assigned as a detective responsible for investigating threats to the Governor, Legislators, Judiciary and enlisted members of the New Jersey State Police.
- Identified and disrupted criminal organizations engaged in socio-political crimes and prevented terrorist incidents through intelligence operations.
- Arrested persons threatening the civil peace and security of the state's citizens, economy and its governmental officials. Provided protection for visiting dignitaries and governmental officials at special events.
- Conducted bias crime investigations relating to major hate groups and organizations.

EDUCATION

FBI, National Academy Session 222, Quantico, VA, 2005

Certificate in Cartography and Geographical Information Systems

Rowan University, Camden, NJ, 1999 to 2001

Masters of Public Administration Degree (Pi Alpha Alpha)

Rutgers University, Camden, NJ, 2000

Bachelors of Arts Degree, Accounting,

Rutgers University, Camden, NJ, 1981

Associates of Science Degree, Business Administration

Atlantic Community College, Mays Landing, NJ, 1978

New Jersey State Police Academy 100th SP Class, 1983

Sea Girt, NJ, 1983